



# ANNUAL REPORT

2024-25



LETTER FROM THE

# CHIEF CHANGEMAKER

One of the biggest realisations for me this past year has been that real social change is rarely the result of sudden breakthroughs or new ideas alone. It is the outcome of showing up, doing the work, and staying with it—over time, with consistency, until something shifts.

At Buzz Women, we have seen this play out across villages and communities. The first conversation sparks awareness. The second builds confidence. The third opens up choices. None of this happens overnight. And none of it happens just because something is new. It happens because something is **held long enough** for it to grow.

We have often heard that innovation drives change. But what this year has shown us is that it is often **the grounded repetition of what matters** that transforms lives. It is the trust built over time, the reinforcement of key ideas, and the small, steady actions of women who carry this forward that create a movement.

As we continue, we hold on to this understanding. Our work is not about chasing



novelty. It is about staying rooted, staying present, and walking alongside women as they reshape their own lives and communities.

Thank you for being part of this journey.

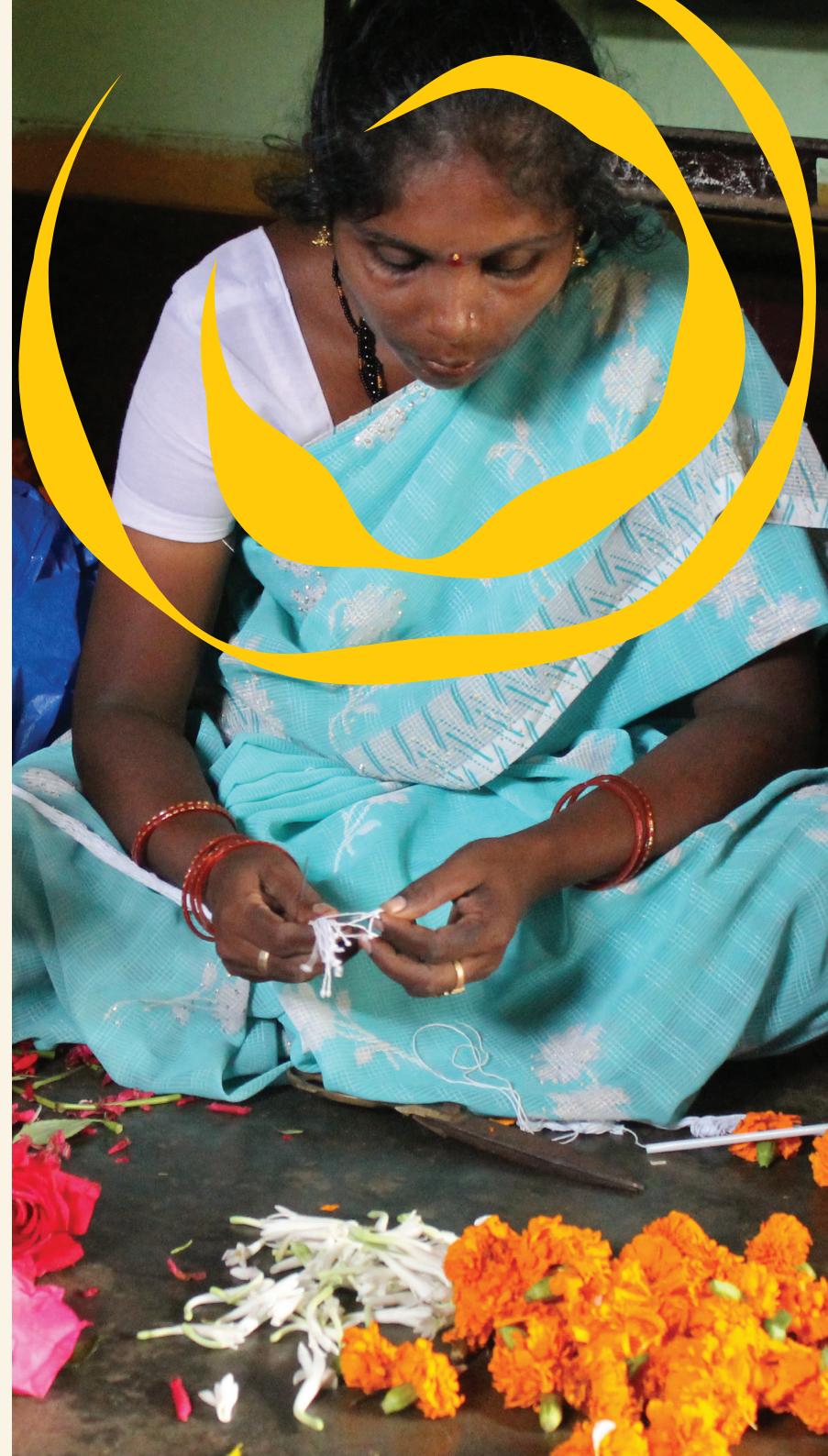
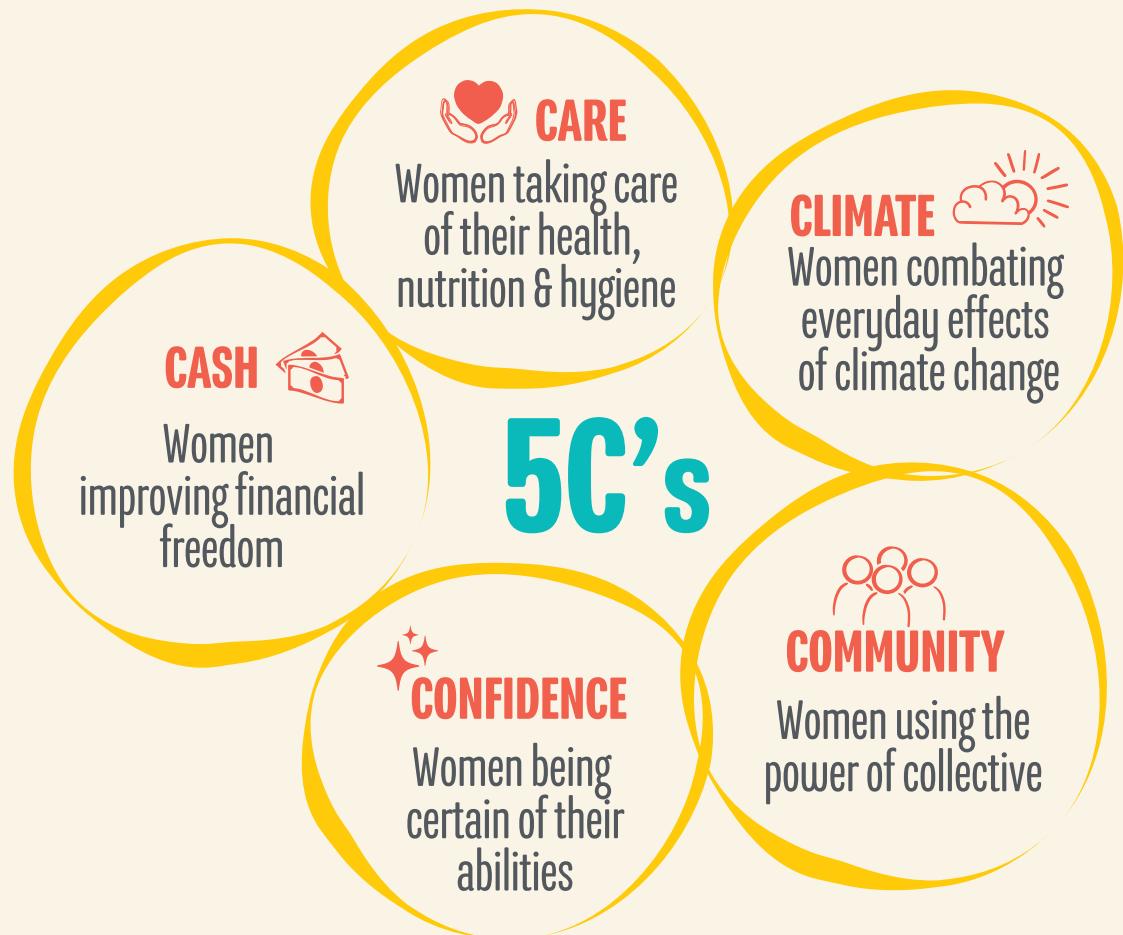
**Uthara Narayanan**

*Co-Founder and Chief Changemaker*

# WHAT, WHY & HOW

# WHAT OUR MISSION

To enable women with critical knowledge, skills, and inspiring opportunities at their doorstep, which will enhance their capabilities to push poverty of all kinds to the past.

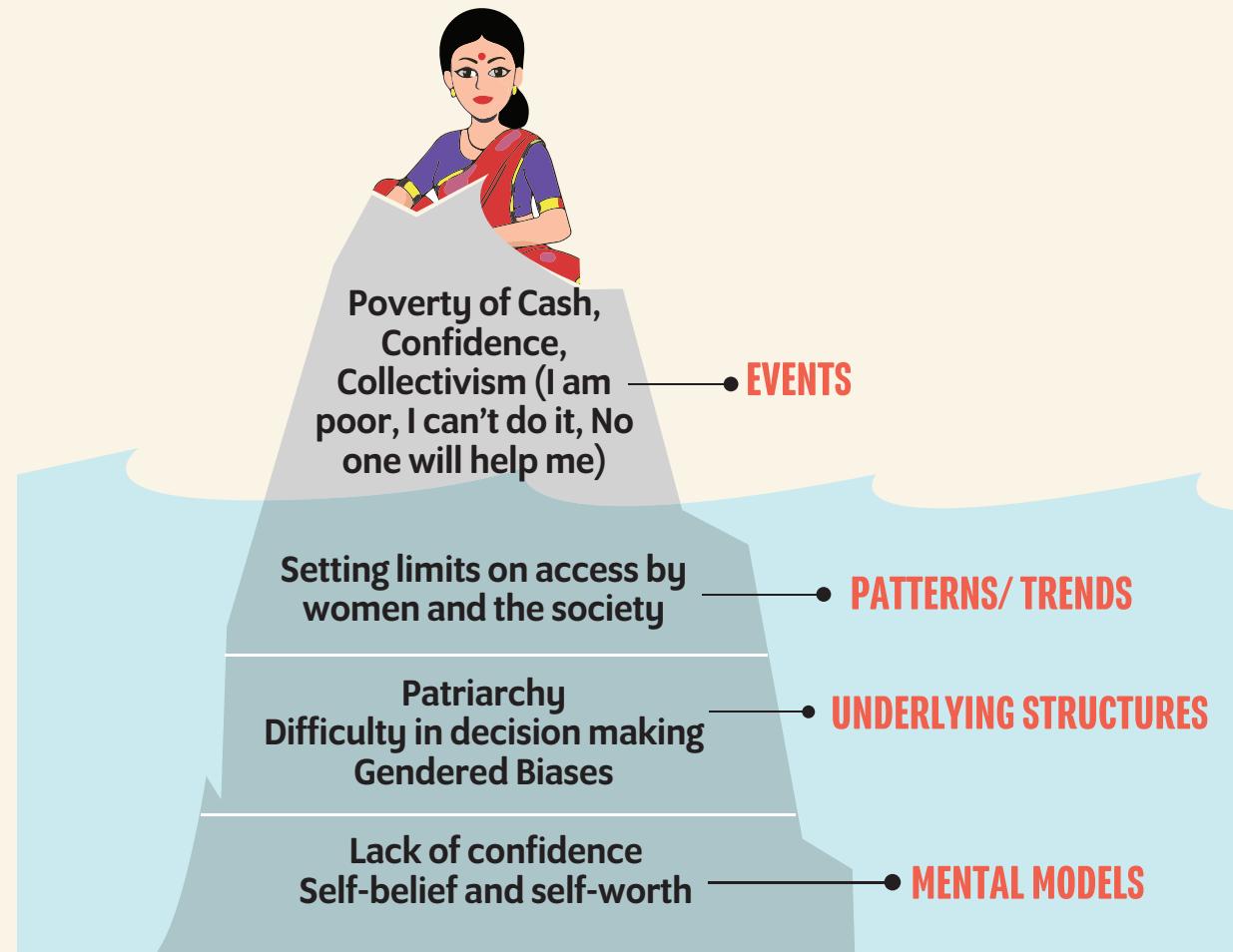




# WHY

## THE PROBLEM BENEATH THE SURFACE

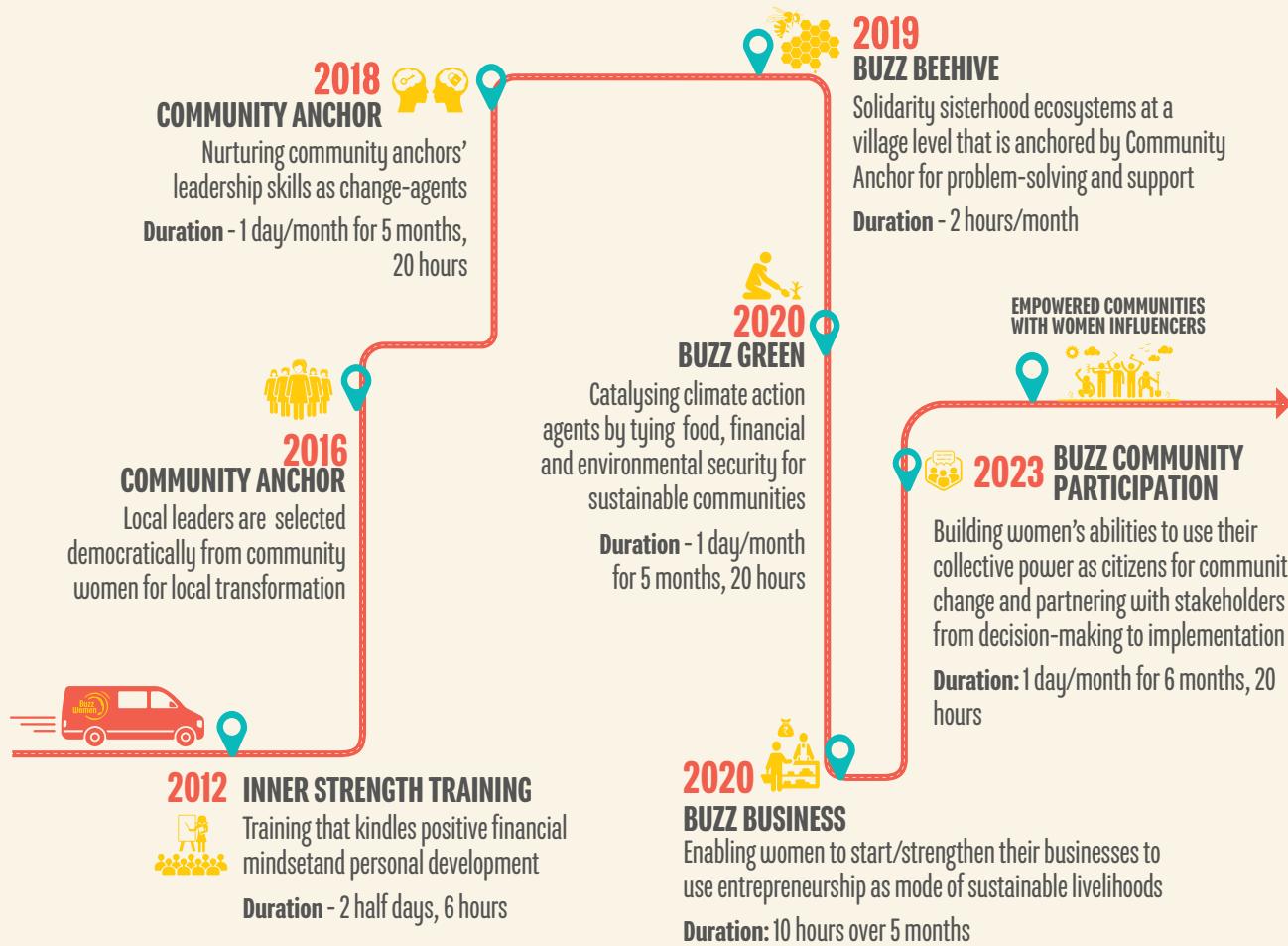
Poverty is not just about income



# HOW

## PATH TO SUSTAINABLE CHANGE

We walk alongside women—not as beneficiaries, but as leaders in their own right.



At Buzz Women, our purpose is clear: to enable women with critical knowledge, skills, and inspiring opportunities at their doorstep, so they can build the capabilities to push poverty of all kinds into the past. From the very beginning, we have understood that sustainable change takes root when women not only access information, but also strengthen their own confidence and connect with a community where shared learning, encouragement, and collective action thrive.

We do this through our 5Cs framework: Cash, Care, Climate, Community, and Confidence. Each dimension speaks to a critical area where women face barriers to leadership and influence. When women gain control over their finances, invest in their own well-being, engage in environmentally responsible choices, connect to networks of collective action, and trust in their own ability to lead, they begin to shift what is possible—not only for themselves but for their families, communities, and the systems around them.

The world tends to define poverty as a lack of income. We know it runs deeper. Women experience poverty as a lack of access to knowledge, a lack of confidence to make decisions, a lack of opportunities to lead, and a lack of the community structures that nurture solidarity and support. These conditions of lack are what keep women locked out of decision-making spaces at every level. Buzz Women works precisely at this level—addressing the underlying structures and internalised patterns that prevent women from stepping into leadership. Our focus is to move women from limitation to leadership by building internal capacity and the strength of collective networks.

Our pathway to change has been intentionally designed to ensure that women lead at every step. The journey begins with Self-Shakti training, where women reflect, learn, and begin to shift their own mindsets. From there, Community Anchors (Gelathis) emerge as peer leaders who help spread knowledge

and support within their villages. Women then take action across areas of livelihood, climate resilience, and civic engagement through our programs—Buzz Vyapar, Buzz Green, and Nagarika Sakhis. Those who want to deepen their leadership go further, taking on community problem-solving roles as part of our Spoorthi Fellowship and Beehive spaces. At every stage, the process moves from individual reflection to collective solidarity to influencing the systems around them.

This is the pathway of sustainable change we hold ourselves accountable to, and this is what we call the Triple Ripple Effect: transformation at the individual, community, and systemic levels.



# BUZZ WOMEN EVOLVES: OUR NEW BRAND IDENTITY



This year, we introduced a new visual identity that fully reflects what Buzz Women has always been: a movement led by women who shape their communities and drive transformation at every level.

Our brand needed to match the scale and clarity of this work. As we expanded across countries and deepened our systems approach, we redefined how we show up—**recognisable, bold, and reflective of the leadership of rural women everywhere.**

# WHY WE EVOLVED

Buzz Women is not about delivering services. It is a movement where women move from knowledge to action, from action to influence, from influence to collective transformation.

We exist to nurture women to take charge, to lead, and to set the pace for change. Our identity had to honour that clarity of purpose.

## The rebrand is not an update; it is a statement.

A statement that rural women are central—not recipients, but drivers—of change in their families, communities, and local systems.

The new identity reflects this posture: grounded, powerful, and distinctly our own.

### LOGO

#### Logo positioning

The preferred placement for the Buzz Women logo is at the top left, particularly when paired with the ripple effect.

An alternative placement is at the top right when content is the primary focus, or centered on the page when the logo stands alone.

Please never position the logo at the bottom of communication. Additionally, always ensure the logo clearance area is respected.



## WHAT THE NEW BRAND STANDS FOR

Our logo places a woman at the centre, surrounded by ripples of impact. Every design decision reflects the way women lead transformation:

**BUZZ ORANGE** expresses strength and collective energy

**BUZZ YELLOW** signals optimism and forward momentum

**BUZZ BLUE** holds wisdom, confidence, and resilience

Our ripple motif visually captures the systemic approach of Buzz Women—the **Triple Ripple Effect** where change moves from self, to community, to institutions

Our photography keeps women at the centre of every story, captured in real environments where they are working, leading, building, and influencing—not presented, but seen as they are: **leaders in action**.

Typography, colours, and graphic elements have been unified to project the voice of women: strong, clear, and certain of their place in shaping outcomes.

# HOW WE CARRY THIS FORWARD

The new identity frames every touchpoint of our work—from field manuals to event banners, from certificates to digital learning materials, from community spaces to global convenings.

It travels seamlessly across villages and countries, always holding women's leadership at the core.

**Our brand reflects what we stand for:**

- **Women lead here.**
- **Systems shift because they lead.**
- **This is a movement.**

**It is intentional.**

**It is continuous.**

**It is Buzz Women.**



# THE BUZZ WOMEN MOVEMENT: 2024-25 IN ACTION

This year, the Buzz Women movement expanded its reach and deepened its impact. Across new geographies and evolving programs, women stepped into roles of leadership, initiative, and collective strength. From Tanzania to Tumkur, the focus remained consistent: **building lasting change through women who lead from where they are.**

## BUZZ GREEN: FOOD, INCOME, AND CLIMATE

336 women started organic kitchen gardens and saved a total of ₹50 lakh. These gardens are not side projects. They are a statement of resilience, care, and financial autonomy. For many women, the shift wasn't just in what they ate, but in how they thought about resources, choices, and futures. Some began teaching others. A few built small enterprises. Buzz Green is growing into a space where climate action comes from women who are not waiting for solutions, but building their own.



## NAGARIKA SAKHIS STEP INTO CIVIC LIFE

In many villages, women are often told that politics is not their space. Through the Nagarika Sakhi program, women started questioning that. They attended panchayat meetings, understood how schemes worked, and asked where the money was going. They moved from asking questions in small groups to standing up in public forums. The shift was not loud, but it was clear. These women began to see themselves not just as members of a village, but as citizens shaping what happens in it.



# STORIES THAT TRAVEL FURTHER



The Buzz Green documentary was selected at the Mumbai Short and Documentary Film Festival, where it received the Best in Humanity award. The film captured what it means when women turn everyday actions into collective change. It spoke in their words, from their contexts, and reached audiences who had never seen this kind of leadership before.



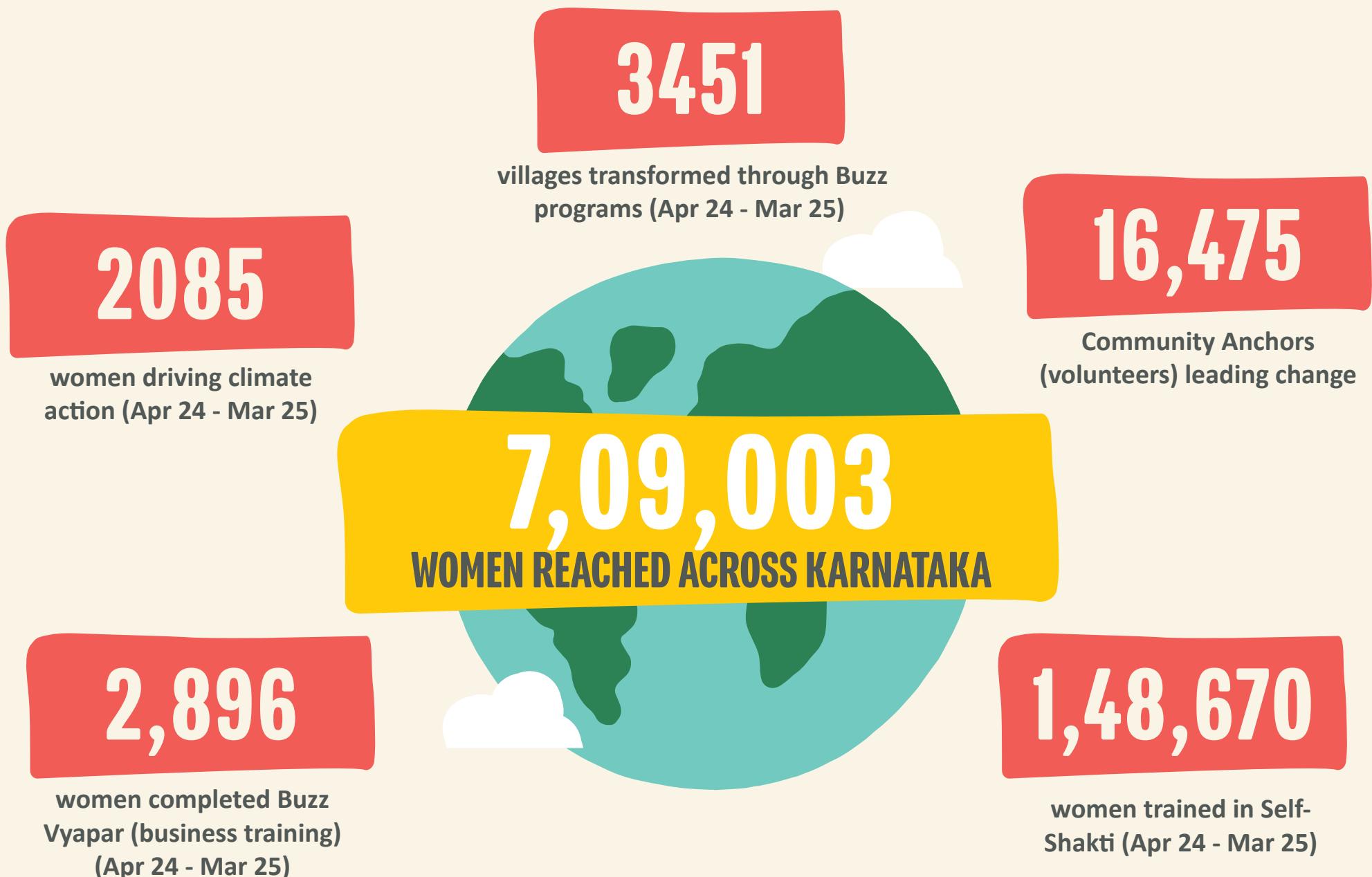
Uthara Narayanan, our Chief Changemaker, was named a 2024 Acumen Angels awardee for her work in workforce development. This recognition came from a space that values lived leadership and long-term thinking, not quick fixes. It affirmed that what we are doing matters—because it is led by the very people it is meant for.



We also hosted our first Buzz Women Rangoli Competition. Anchors across districts created rangolis that captured what Buzz means to them. The designs were not decorative. They were layered with meaning, shaped by each woman's journey, her symbols of leadership, and her belief in what is possible when women come together.



# IMPACT IN NUMBERS: CHANGING LIVES, SHIFTING SYSTEMS



# STORIES THAT DEFINE THE BUZZ MOVEMENT

# THE CATALYST TO THIS WOMAN RUNNING TWO BUSINESS VENTURES IS THE BUZZ VYAPAR PROGRAM!

Lakshmi comes from a small village, Gurrapa Mata in Bangalore Rural district and has only completed her education till class 10. But now, she runs a business that earns her an income of Rs. 30,000 per month. Her catalyst? The Buzz Vyapar Program!

Living with her husband, who has complicated health issues, and their school-going child, Lakshmi is the sole breadwinner of her family. Lakshmi's journey began with a home-based tailoring business. "I used to earn whatever came my way, an approximate amount of Rs. 1000 per month, without building a strategy of how to grow my business but now, things have changed," she recalls.

However, things took a turn for the better when she heard about Buzz Women through a Community Anchor. In September 2023, Lakshmi joined the Buzz Vyapar training program offered by Buzz Women. By January 2024, she had completed the training, which proved to be a pivotal moment in her life. 'The training taught me about the concept of saving, profit and loss, and time management,' she says.

Armed with this knowledge, in January 2024, Lakshmi decided to start a provision store (cereal, pulses, spices, etc) in a space she owned near her



house. "When I started the business in January, my income was Rs. 2,000. By June, it had grown to Rs. 30,000," she proudly shares. The location of her shop, which had a significant advantage due to the lack of nearby stores, played a crucial role in her success. To kickstart

her provision store, Lakshmi took a loan of Rs. 20,000 from her SHG group. Although she has not yet repaid the entire loan (she still has Rs. 1000 to pay), she is confident that she will be able to do so with the income earned from her business.

With the support of her husband, Lakshmi continues her tailoring work, while also running the provision store. She now earns Rs. 5000 from the tailoring work, which is a Rs. 4000 profit. She maintains strong relationships with customers and provides information about tailoring (informally). The clothes are sewn on time and promptly returned to customers.

The training from Buzz Women not only enabled Lakshmi to improve her business skills but also boosted her confidence. The program focuses on the 'self' and recognises the woman as more than just a mother, a wife, a caretaker. For Lakshmi to realise the multiple identities she can hold, enhancing her confidence

is crucial and one way to nurture this is through developing her communication skills. She's much more outgoing and enterprising as a person, a fantastic marketing skill to have because now she's built a loyal customer base. "I interact with customers and try to understand what they actually want," she says. Her aim is to grow and for her to be able to facilitate this for herself, she seeks suggestions from her customers. She has started stocking snacks, sweets and savouries for kids, stationery items, and other household provisions based on customer feedback.

Lakshmi wants to support women similar to the way Buzz supported her and so she has begun informally promoting Buzz

Women's programs to her customers. Lakshmi has ambitious plans for the future. "I want to start another provision store on a larger scale," she reveals. We're excited to see this new store flourish as well!



# RADHAMANI: A BEACON OF CHANGE IN KINKARE VILLAGE

Radhamani, a 34-year-old woman from Kenkere village in Hassan district, has completed her SSLC and is a coolie worker. Married with two children, she has always been known for her strong will and confidence. These qualities did not go unnoticed, and she was soon nominated as the 'Gelathi' Community Anchor, a role that would change her life and the lives of those around her.

Radhamani's journey with Buzz Women began with the Self Shakti program in 2023. She participated in the Spoorthi Fellowship soon after and completed the same in March 2024. 'After concluding my Fellowship program May 2024, I was initiated into Beehive circle meetings. I started mobilizing women for the Beehive meeting in June 2024.'

Radhamani explains. 'The model village module in the Spoorthi fellowship brought about a change in my behavior,' she recalls. This training equipped her with the skills and confidence to mobilize women in her community and address pressing issues. One of her first initiatives was to transform the Samudaya Bhavana, a community hall that had become a storage dump, into a functional space for social and religious activities. She encouraged the women to contribute financially and put in the effort to clean the community hall. She also sought help from Panchayat members for the renovation project.

'Their support was invaluable,' she says. By July 1st, the hall was renovated and ready for use. 'The first program was successfully held at the cleaned-up, renovated community hall,' she proudly states. This hall is now a hub for social, religious, and community activities.



Radhamani's efforts didn't stop there.. The success of this project boosted her confidence and solidified her role as a leader in her community. Her next project was to address the dilapidated condition of the government school in her village. Without any government aid, she mobilized the community to contribute in cash or kind. 'People donated desks, stationery, fans and other essentials to restore the school,' she shares. Once the school is set up, her next step is to go door-to-door, encouraging parents to send their children to school. 'I want them to be equipped for the future,' she emphasizes. Radhamani's transformation has been remarkable. 'I became more strong and convinced to make positive changes in my village,' she reflects. Her family is proud of her achievements, and she continues to strive for a better future for her community.

Radhamani's story is a powerful example of how one person's determination can bring about significant change. Her dreams and aspirations for a better

village for future generations are a testament to her commitment and vision. Her journey with Buzz Women has not only transformed her life but also the lives of those in her community. Radhamani's story is a beacon of hope and inspiration for anyone looking to make a difference in their community.



# SHE'S A HOTEL OWNER!

Savithramma, with a 10th grade education, is a 38-year-old housewife from Marenahalli, Kolar district, has lived a life centered around her family. She has 2 children and an aged father in law. Dependent on her husband who works as a cook for marriage events, she primarily focused on household responsibilities, including grazing their cattle. Savithramma felt an undercurrent of desire for personal growth.

In 2021, she learned about the Self Shakti training through a Gelathi (Community Anchor). Although initially reluctant to step outside her home due to family obligations, she decided to attend the training . “I realised I needed to do more for myself,” she expressed, recognizing the need for it for herself. After completing the program, because of her enthusiasm and keen eagerness to learn, she was selected as the Gelathi for her village and completed the Spoorthi

## (Inspiration) Fellowship in September 2022.

The second module of the fellowship taught her vital communication skills. The module also focussed on understanding one's own skills, and utilising these skills to assess the resources available and assess the needs of her village. During an exercise on community assessment, she discovered a significant gap: there were no hotels nearby. When the Field Associate brought a cold lunch for participants due to a lack of nearby dining options, she discovered a significant gap of no access to hotel food in her village. Savitramma was inspired, "That's when I thought, why not start a hotel?".



Savitramma effectively communicated to her husband how they could be their own masters by running a hotel together. Their combined culinary skills made it a viable venture. Once her husband was on board, they decided to go for it. The total investment was Rs.200,000. They

sold one cow and a calf due to challenges in cattle care for Rs. 150,000, took a bank loan of Rs. 30,000 and dug into their savings for the remaining to kick-start their business venture.

In September 2024, Savitramma opened her hotel. Strategically located near the main road by the bus stand, it attracted many customers. She managed the hotel alongside her household responsibilities, noting, "It's easy to balance things since it's close to home." They offered breakfast, lunch, and dinner with home delivery for those unable to visit. To assist her, she hired support, allowing her to juggle her many duties.

The reception from the community has been overwhelmingly positive. "People love our food, and we have many repeat customers," she proudly shared. After covering their expenses — a rent of Rs. 3,000, a loan installment of Rs. 2,000, and various operational costs (overheads Rs. 4,000 and hired help Rs. 7,000) — they generated a profit of Rs. 15,000 monthly. Savitramma feels fulfilled not

just because of their financial success but also due to the quality family time she's gained. She actively involves her college-going children to teach them about managing a business. "It's essential for them to learn new things," she shared. One of her dreams is to own the space her hotel is situated in. "I want to build a larger establishment one day," she stated, filled with ambition. Her husband has shown appreciation for her efforts, reflecting on their journey together: "I wouldn't have done this on my own, and I'm so happy my wife convinced me to take this step." Savitramma shows us resilience and brilliance!



# HOW THIS WOMAN FOSTERS HEALTHY LIFE CHOICES TO HER COMMUNITY

In the village of Nandugudi, located in Bangalore Rural District, Saraswathi, a 36-year-old mother of two, embarked on a journey that would not only transform her life but also impact her community. Saraswathi, who completed her 12th standard, was driven by a strong desire to promote healthier living and reduce the consumption of chemical-laden foods. Her journey began when she learned about the Buzz program through an Anganwadi teacher. "I wanted to do something different, something that would bring about a change in our food habits," Saraswathi shared, reflecting on her motivations.

With her husband running a provision store, Saraswathi saw an opportunity to expand their business by becoming a franchisee of Patanjali, a brand known for its Ayurvedic products. This decision was

not just about business; it was about making a difference in the lives of her customers. After completing Buzz Vyapar training in January 2023, Saraswathi dedicated the next year and a half to learning the ins and outs of running a franchise. She visited various Patanjali stores, gaining valuable insights into their operations. During this time, she also arranged for a loan to invest in her new venture.

In August 2024, after months of planning, Saraswathi proudly opened her Patanjali store, strategically located in the same building as her husband's provision store and their home, maximizing convenience, resources, and time management.



The construction of the new building was a significant investment, costing around 60 lakhs for the structure and an additional 5.5 lakhs for the products. With an EMI of Rs. 30,000 per month, Saraswathi was determined to make her business a success. "I am now earning

about Rs. 8,000 a day from the store, which is a great start," she said, her eyes shining with pride. The provision store, generating around rupees 3 lakhs per month with a profit of Rs. 18,000 per month, provided a solid foundation for her new venture.

Buzz's program equipped her with essential skills, particularly in problem-solving and multitasking. Saraswathi balanced her responsibilities at home and in her business with remarkable ease. "The SMART goals module inspired me to set clear objectives for my business, which has been crucial for my success," she explained. 'I sought Buzz's Field Associate Preeti's advice as to how to promote my new store. She implemented the ideas given by Preeti such as organizing a grand inauguration for her store, complete with pamphlets and local VIP invitations.

The community's response to Saraswathi's efforts has been overwhelmingly positive. Neighbors and

customers alike have praised her time management and problem-solving skills, which have had a ripple effect on those around her. Her family, too, has been incredibly supportive, taking pride in her achievements and resilience. "They are proud of what I have accomplished and how I have managed to balance everything," she said, reflecting on the encouragement she receives from her loved ones.

Saraswathi's commitment to promoting health and wellness extended beyond her business. She aims to focus on health nutrition and environmental aspects, actively encouraging her customers to embrace home-cooked meals and reduce plastic usage. She believes in the power of education and awareness, sharing her knowledge with everyone who visits her store. "I want to spread the message of healthy living and environmental responsibility," she stated passionately. For Saraswathi, the store wasn't just a business; it embodied her belief in offering organic products

to the community and promoting environmental awareness.



# SUMA-AN ENTREPRENEUR IN THE MAKING

At 32 years old, Suma, a graduate and a dedicated mother from Kyalanur village, Kolar district has faced significant challenges in her life. After separating from her husband, she found herself needing to support her family, which includes her mother and her child. Suma's journey into entrepreneurship began with her skills in tailoring and handwork embroidery. She worked tirelessly, using her talents to generate income of Rs.18,000 per month through handmade embroidery, stitching blouses and adding falls for sarees, and by providing tuition for children in her village through which she earned Rs. 2000 monthly.

In August 2023, Suma took a bold step by joining the Buzz Vyapar program that concluded in December 2023. "I realized that to grow my business, I needed

to think bigger," she reflected. This realisation came during the 4th module of the training, where participants were taught to focus on larger goals. By March 2024, Suma made a significant investment in her future by purchasing an embroidery machine for Rs.175,000 by mortgaging her gold ornaments in the bank. This decision marked a turning point in her business. "I understood that moving from handmade to machine-made embroidery would allow me to expand my production and reach more customers," she explained. With her new machine, she began to transform her small-scale operation into a more substantial business earning Rs.25,000 per month.



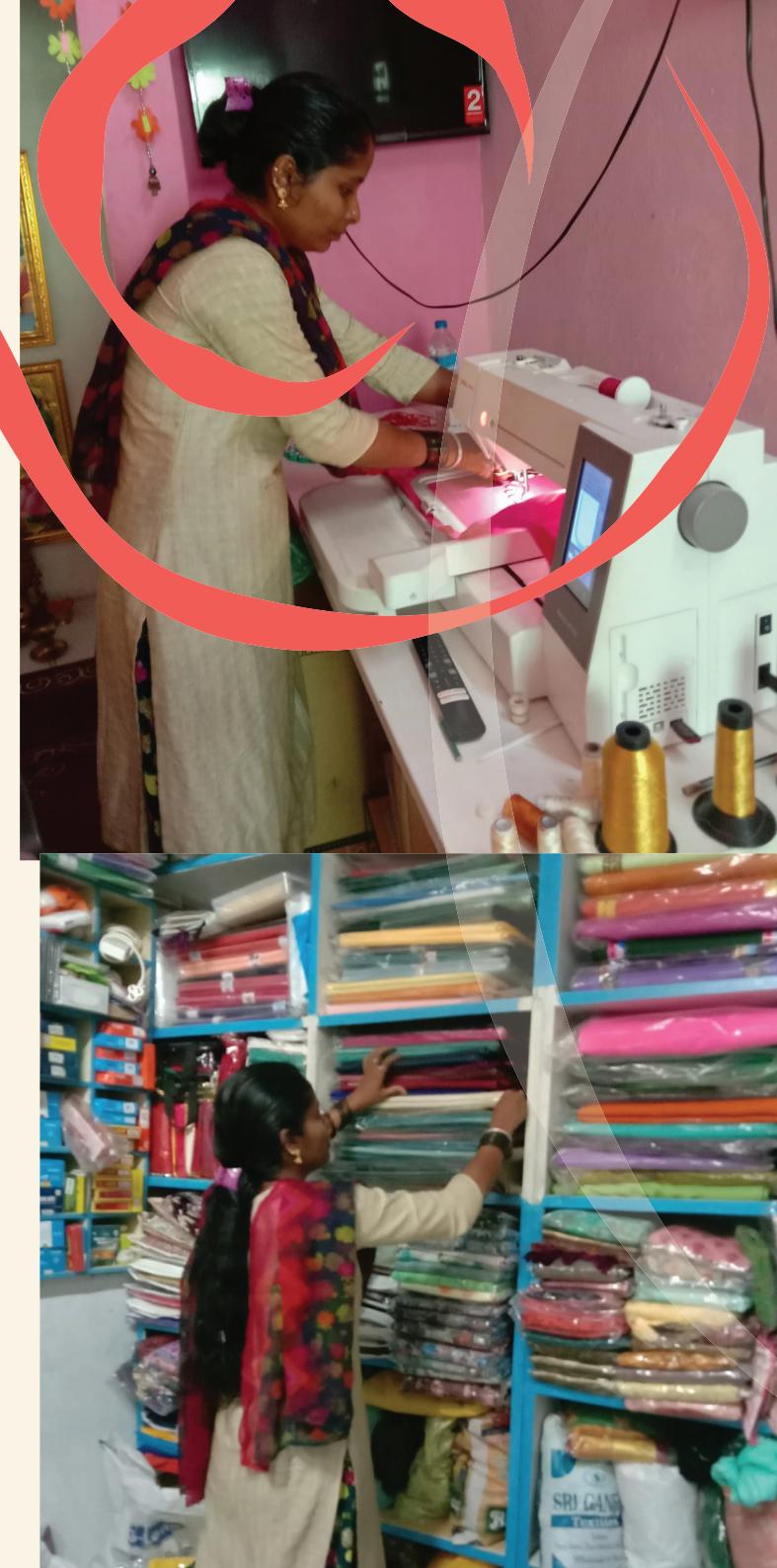
Before the training, Suma was primarily focused on tailoring and handmade embroidery. She worked from a small shed near her home, where she kept her tailoring accessories. However, the training opened her eyes to new opportunities. A customer suggested that

she start selling saris, which led her to stock up on sarees and ladies' dresses. With an investment of Rs. 40,000 through savings, she earns Rs. 10000 from this venture. This diversification allowed her to attract more customers and increase her sales. She created a circular business model where ladies who purchased sarees and ladies dresses from her gave it back to her for stitching. As she runs both the saree business and tailoring from her shed, it is logically convenient for her and the customers.

The impact of the Vyapar program on Suma's life was profound. Not only did she gain technical skills, but she also developed her communication abilities. "I was always soft-spoken, but now I can talk to my customers with confidence," she shared. This newfound confidence helped her build a customer base that extended beyond her immediate acquaintances. Through the support of the Buzz community, Suma's work began to gain recognition. One of the Community Anchors (A volunteer who acts as a bridge between Buzz Women

and the community members) had a blouse stitched by her and shared it on social media. This simple act led to a surge in interest from others in the community. "Now, people from eight surrounding areas know about my work. I have become the go-to person for blouse stitching and embroidery," she said proudly.

Entrepreneurship has become essential for Suma, as it is her means of income to support her family. She is dedicated to her work and has ambitious plans for the future. "I want to open my own shop and move from the shed to a larger space where I can showcase my work," she expressed. Despite the challenges of being a one-person show, Suma remains committed to her goals. She is determined to use technology to its fullest potential to grow her business. "I want to make my business bigger and better, and I know I can do it," she stated with conviction.

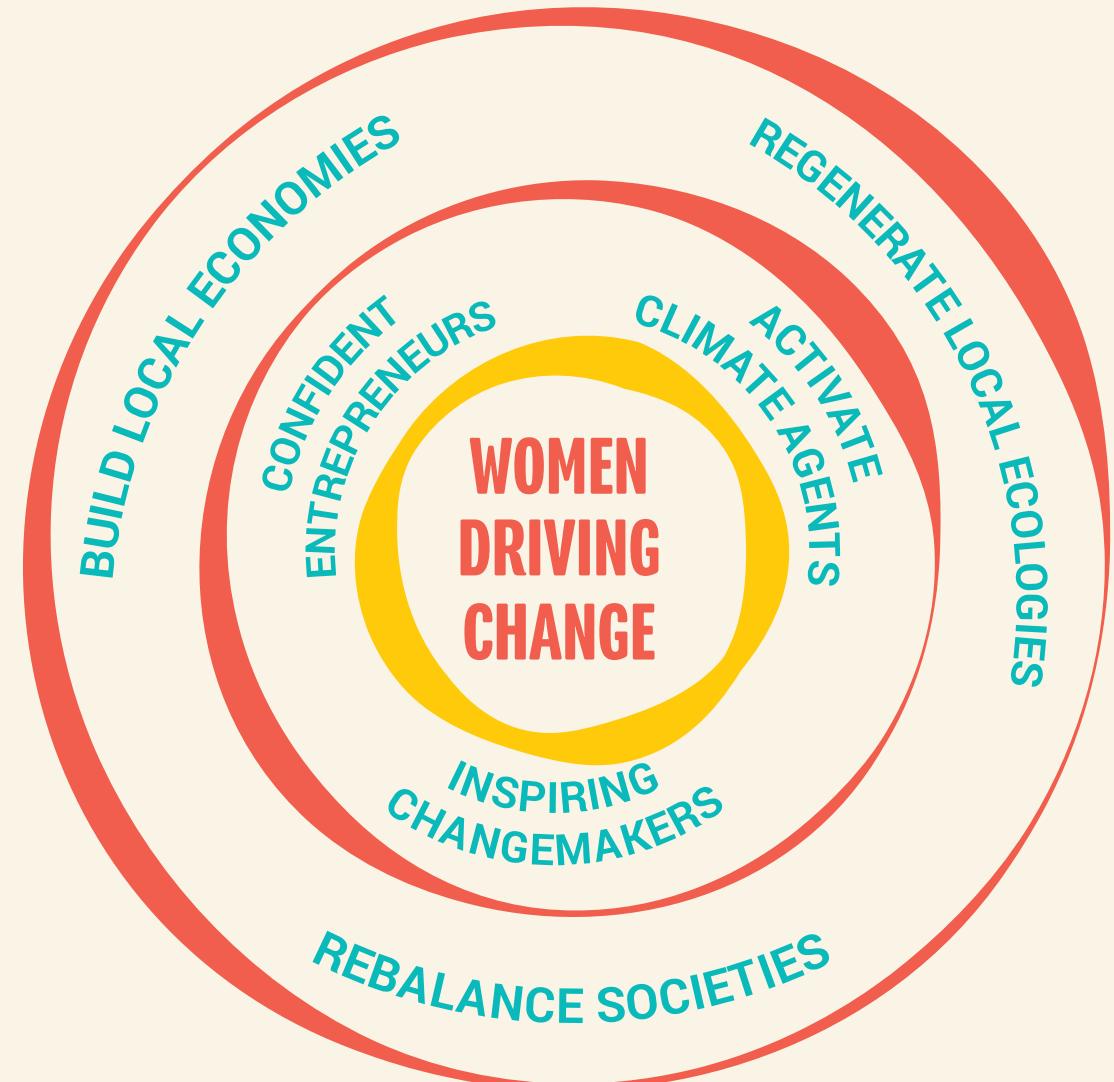


# THE FUTURE OF BUZZ: SCALING SYSTEMS CHANGE

Buzz Women has always focused on going deep before going wide. As the movement grows, our path forward is not just about reaching more places, but about shifting the systems that shape women's lives.

# THE TRIPLE RIPPLE EFFECT

Change begins when a woman sees herself differently. When that shift is supported, it strengthens the collective around her. Over time, it starts to influence the larger systems—how decisions are made, who makes them, and what is valued. This is the triple ripple effect. It starts from within but carries outward into communities and structures.



# WHAT'S NEXT

## BUZZ ACADEMY FELLOWSHIP

The Buzz Academy Fellowship is our next bold step. It focuses on building rural women's leadership at scale by equipping changemakers in other States/geographies with tools, training, and mentorship. These fellows are not just leading programs. They are shaping new ways of thinking about development, governance, and justice from the ground up.



## CIVIC LEADERSHIP

We will deepen our work on civic engagement through the Nagarika Sakhis. These women are stepping into village-level governance, building their understanding of rights, budgets, and accountability. Our goal is to nurture a growing ecosystem of women who are informed, vocal, and visible in public life.



## EXPANDING THE TRIPLE RIPPLE EFFECT

We are learning what it takes for this model to adapt across geographies without losing its roots. As we take it to new places, we will stay grounded in local realities and keep women's leadership at the center. Scaling for us is not replication. It is co-creation.



# FINANCIALS & SUSTAINABILITY: THE PATH AHEAD

# Financial 2024-2025

## CONSOLIDATED INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH, 2025

Sl. No.	Particulars	Note No.	Amount in Rs	
			Year Ended 31st March 2025	Year Ended 31st March 2024
<b><u>Income</u></b>				
I	Donations and Grants	10	11,42,90,524	9,65,66,991
II	Other Income	11	26,15,642	1,74,62,020
III	<b>Total Income (I+II)</b>		<b>11,69,06,166</b>	<b>11,40,29,011</b>
<b><u>Expenditure</u></b>				
a.	Programme Expenses	12	10,76,27,161	9,64,33,646
b.	Depreciation and amortisation expenses	6	30,21,738	42,75,713
c.	Other expenses	13	34,15,438	35,17,880
	<b>Total Expenditure (IV)</b>		<b>11,40,64,338</b>	<b>10,42,27,239</b>
V	Excess of Income over Expenditure for the year before exceptional and extraordinary items (III - IV)		28,41,828	98,01,772
VI	Exceptional Item		-	-
VII	Excess of Income over Expenditure for the year before extraordinary items		28,41,828	98,01,772
VIII	Extraordinary items		-	-
IX	Excess of Income over Expenditure for the year		28,41,828	98,01,772

## CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH, 2025

Sl. No.	Note No.	Amount in Rs	
		As at, 31st March 2025	As at, 31st March 2024
<b>I. Sources of Funds</b>			
<b>1. Trust Funds</b>			
a. Unrestricted Funds	3A	3,53,92,805	2,90,74,520
b. Restricted Funds	3B	22,10,511	18,53,511
		<b>3,76,03,316</b>	<b>3,09,28,031</b>
<b>2. Current Liabilities</b>			
a. Payables	4	1,96,407	1,51,200
b. Other Current Liabilities	5	2,09,82,186	91,83,215
		<b>2,11,78,593</b>	<b>93,34,415</b>
<b>Total</b>		<b>5,87,81,909</b>	<b>4,02,62,446</b>
<b>II. Application of Funds</b>			
<b>1. Non Current Assets</b>			
a. Property, Plant, Equipments and Intangible Assets			
- Property, Plant and Equipments	6	1,35,32,861	1,00,56,402
		<b>1,35,32,861</b>	<b>1,00,56,402</b>
<b>2. Current Assets</b>			
a. Receivables	7	24,08,653	-
b. Cash and Cash Equivalents	8	4,08,98,425	2,57,21,582
c. Other Current Assets	9	19,41,971	44,84,462
		<b>4,52,49,048</b>	<b>3,02,06,044</b>
<b>Total</b>		<b>5,87,81,909</b>	<b>4,02,62,446</b>

## CONSOLIDATED STATEMENT OF RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025

Receipts	Amount in Rs	Amount in Rs	Payments	Amount in Rs	Amount in Rs
<b><u>Opening Balance:</u></b>			<b><u>Programme Expenses:</u></b>		
Cash at Bank			Employee Cost	6,00,93,400	
Corpus	4,51,023		Training Cost	2,82,72,400	
Non Corpus	1,13,73,436		Vehicle - Fuel, Insurance, Repair & Maintenance	30,74,716	
Cash in Hand	-	<b>1,18,24,459</b>	Field Visit Expenses	1,34,04,195	
<b><u>Grants Received:</u></b>			Field Office - Rent & Maintenance	11,97,123	
Grants - R&V Sha Family Foundation	25,00,000		Communication,Branding & Documentation	13,20,078	
Grants - Adhyan Foundation	20,00,001		Data Validation & Maintenance	<u>1,88,711</u>	<b>10,75,50,623</b>
Grants - Adithya Birla Foundation	1,00,00,000		<b><u>Other expenses</u></b>		
Grants - Amazon Web Services India Pvt Ltd	9,16,400		Professional Fee expenses	2,85,500	
Grants - Credit Access India Foundation	11,79,000		Audit Fee	81,000	
Grants - Citicorp Services India Private Limited	5,82,70,273		Head Office - Rent & Maintenance	7,20,937	
Grants - Equifax Credit Information Services Pvt Ltd	12,00,000		Printing & Stationery	1,96,466	
Grants - FCRA	96,89,642		Computer Repairs and Maintenance	40,268	
Grants - Finastra Software Solutions (India)	30,00,000		Management Cost	<u>21,48,457</u>	<b>34,72,628</b>
Grants - Geberit Plumbing Technology India Pvt Ltd	8,00,000		<b><u>Fixed assets:</u></b>		
Grants - OakNorth Global Pvt Ltd	41,26,317			<u>27,26,321</u>	<b>27,26,321</b>
Grants - Rainmatter Foundation	2,50,00,000				
Grants - Swavalamban (SIDBI)	13,85,630				
Grants - Infobell IT Solutions Pvt Ltd	7,61,502				
Grants - Cred Foundation	2,65,000				
Grants - D+H Solutions India Private Limited	12,00,000	<b>12,22,93,765</b>			
<b><u>Other Income</u></b>					
Donation-Corpus Fund	3,57,000				
Donation	4,96,845				
Bank Interest	10,86,132				
Interest on Income Tax Refund	1,65,801				
Training Fees	<u>14,56,971</u>	<b>35,62,749</b>			
<b><u>Current Asset</u></b>			<b><u>Closing Balance</u></b>		
TDS Received	<u>30,69,901</u>	<b>30,69,901</b>	Corpus	18,53,511	
<b>Total</b>		<b>15,46,47,997</b>	Non Corpus	<u>3,90,44,914</u>	<b>4,08,98,425</b>
			<b>Total</b>		<b>15,46,47,997</b>

# GOVERNANCE & LEADERSHIP

# BOARD OF TRUSTEES

The Buzz India Trust is guided by a committed Board of Trustees who bring experience in development, finance, entrepreneurship, and governance. Their role is to provide oversight, ensure accountability, and keep the organisation aligned with its mission.



**Uthara Narayanan**  
Chief Changemaker & Co-founder



**Suresh K Krishna**  
Chairman Board & Co-Founder  
CEO - Yunus Social Business Fund  
Bengaluru



**Padmaja**  
Trustee, Financial Services  
Independent Director



**PK Narayanan**  
CEO Coach, CEO Coach



**Shweta Taneja**  
Advisor, Writer



**Madhur Singh**  
Advisor, Journalist



**Professor Sourav Mukherji,**  
Advisor, IIM Bangalore



**Gayatri Sriram**  
Advisor, Business Coach



**Thejesh GN**  
Advisor, Co-founder - DataMeet



**Her Buzz / Avala Buzz**  
Advisory Board

# EXECUTIVE MANAGEMENT TEAM

Our Executive Management Team leads the day-to-day work of Buzz Women, translating vision into impact across communities. Each member brings expertise in their respective domains, ensuring that our programmes remain effective, sustainable, and deeply connected to the women we work with.



**Uthara Narayanan**  
Co-founder and Chief  
Changemaker



**SHARADA K**  
Head of Finance



**Venkatesha GS**  
Program Manager



**Jyothi MS**  
MIS & IT Manager



**Lekha J**  
Buzz Vyapar (Business) Manager

# BUZZ WOMEN IS JUST GETTING STARTED

This movement is still unfolding, not only through numbers but through everyday lives reshaped with purpose. Stay connected. Stay involved. Be part of the ripple as it grows.



BUZZ INDIA TRUST

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